





## Which Laws Apply to You

Law/ Requirement	All Employers	2 or more	4 or more	5 or more	15 or more	20 or more	25 or more	50 or more	75 or more	100 or more
Smoking in the Workplace	✓									
Time Off	✓									
Unemployment Insurance	✓									
Volunteer Firefighters								✓	✓	✓
Wages and Hours	✓									
WARN Act (plant closings)									✓	✓
Workers' Compensation	✓									